Notice of the 2026 Annual General Meeting of Shareholders

Nutrition SC Public Company Limited

20 April 2026 at 2:00 p.m.

The Annual General Meeting of Shareholders 2026 will be conducted exclusively via electronic means (E-AGM).

The meeting will be broadcast live from the Meeting Room, 2nd Floor, Building 5, Head Office of Nutrition SC Public Company Limited, located at No. 47/2, Moo 6, Phutthamonthon Sai 4 Road, Krathumlom, Samphran, Nakhonpathom 73220.

Shareholders may register to attend the meeting via the IR PLUS AGM system from **6 April 2026** onwards. On the meeting date, **20 April 2026**, shareholders may log in to the system to attend the meeting from **12:00 p.m. (noon)** onwards.

For details of the registration process and procedures for attending the meeting, shareholders are requested to refer to the **IR PLUS AGM User Manual (Full Version)** available at https://agm.irplus.in.th/manual/manual.html or by scanning the QR Code below.

Nutrition SC Public Company Limited

47/2, Moo 6, Phutthamonthon Sai 4 Road, Krathumlom, Samphran, Nakhonpathom 73220.

March 11, 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders

To: Shareholders of Nutrition SC Public Company Limited

Enclosures

(1) Copy of the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2025.

(2) The 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), together with the audited financial statements of Nutrition SC Public Company Limited for the year ended 31 December 2025, in QR Code format.

(3) Information of the Auditors.

(4) Profiles and details of the persons nominated for election as directors to replace those retiring by rotation.

(5) Guidelines for attending the 2026 Annual General Meeting of Shareholders and voting via electronic means (E-AGM) through the IR PLUS AGM application, in QR Code format.

(6) Articles of Association relating to the Shareholders' Meeting.

(7) Personal Data Protection Notice for the 2026 Annual General Meeting of Shareholders.

(8) Proxy Forms (Form A, Form B and Form C).

(9) Information on the Company's Independent Directors proposed to shareholders for appointment as proxy holders, should shareholders wish to appoint a proxy.

(10) Information Memorandum on the Acquisition of Assets regarding the investment project for the construction of a human food manufacturing plant and a pet food manufacturing plant in Bang Krachao, Mueang Samut Sakhon, Samut Sakhon.

Pursuant to Article 30 of the Articles of Association of the Company, the Board of Directors' Meeting No. 2/2026 of Nutrition SC Public Company Limited, held on 26 February 2026, resolved to convene the 2026 Annual General Meeting of Shareholders on Monday, 20 April 2026 at 2:00 p.m. The meeting will be conducted exclusively via electronic means (E-AGM) through the IR PLUS AGM application, an electronic meeting system certified by the Electronic Transactions Development Agency (ETDA) (Certificate No. ETDA.67-001). The meeting will be conducted in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and the Notification of the Ministry of Digital Economy and Society regarding the Security Standards for Electronic Meetings B.E. 2563 (2020), including any amendments thereto. In addition, the meeting will be conducted in compliance with the Company's Data Privacy Policy pursuant to the Personal Data Protection Act B.E. 2562 (2019) to protect shareholders' personal data in relation to the collection, use and disclosure of such information. The Record Date for determining the shareholders entitled to attend the 2026 Annual General Meeting of Shareholders has been fixed on 16 March 2026. The agenda of the meeting is as follows:

Agenda 1 To consider and approve the minutes of the Extraordinary General Meeting of Shareholders No. 1/2025

Objectives and Reasons**:** The Board of Directors proposes that the Shareholders' Meeting certify the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2025, held on 2 July 2025. The minutes were prepared by the Company Secretary and completed within 14 days in accordance with the period prescribed by law. A copy of the minutes has been enclosed with this Notice of Meeting (Enclosure 1).

Board of Directors' Opinion: The Board of Directors recommends that the Shareholders' Meeting certify the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2025, held on 2 July 2025, as the Board considers that the minutes have been accurately and completely recorded in accordance with the resolutions passed at the meeting.

Voting Requirement**:** This agenda item shall be approved by a majority vote of the total votes cast by the shareholders present at the meeting and entitled to vote.

Agenda 2 To acknowledge the operating results for the year ended 31 December 2025.

Objectives and Reasons: The Board of Directors will report the Company's operating results for the year 2025. A summary of the Company's operating results is provided in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) under the section "Business Operations and Performance" (Enclosure 2).

Board of Directors' Opinion: The Board of Directors recommends that the Shareholders' Meeting acknowledge the Company's operating results for the year 2025.

Voting Requirement: As this agenda item is for acknowledgment, no vote is required.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2025.

Objectives and Reasons: Pursuant to the Public Limited Companies Act B.E. 2535 (1992), as amended, and Article 36 of the Company's Articles of Association, the Shareholders' Meeting is required to consider and approve the Company's financial statements for the fiscal year ended 31 December 2025. The Company's financial statements have been audited and certified by EY Office Limited, the Company's independent auditor, and reviewed and endorsed by the Audit Committee. The audited financial statements are included in the 2025

Annual Registration Statement / Annual Report (Form 56-1 One Report) under the section "Financial Statements" (Enclosure 2). The key financial information is summarized as follows:

Separate Financial Statements	Baht
- Total Assets	1,482,949,224
- Total Shareholders' Equity	1,018,186,844
- Revenue from Sales	1,039,268,550
- Total Revenue	1,042,275,271
- Profit for the Year	80,408,666
- Basic Earnings per Share	0.60

Consolidated Financial Statements	Baht
- Total Assets	1,377,670,232
- Total Shareholders' Equity	1,125,693,183
- Revenue from Sales	1,205,587,277
- Total Revenue	1,208,932,603
- Profit for the Year	119,950,718
- Basic Earnings per Share	0.90

Board of Directors' Opinion: The Board of Directors recommends that the Shareholders' Meeting approve the Company's annual financial statements for the fiscal year ended 31 December 2025, which have been audited and certified by the independent auditor and reviewed and endorsed by the Audit Committee.

Voting Requirement: This agenda item shall be approved by a majority vote of the total votes cast by the shareholders present at the meeting and entitled to vote.

Agenda 4 To consider and approve the allocation of profit as legal reserve and dividend payment for the operating results of the year 2025.

Objectives and Reasons: Pursuant to Article 36 of the Company's Articles of Association and Section 116 of the Public Limited Companies Act B.E. 2535 (1992), as amended, the Company is required to allocate not less than five percent (5%) of its annual net profit, after deducting accumulated losses (if any), to a legal reserve until such reserve reaches at least ten percent (10%) of the registered capital. As of the date of this Notice, the Company has a legal reserve of 5,000,000 Baht, representing 7.50% of its registered capital of 66,666,508 Baht, which is below the minimum amount required by law. Accordingly, the Company proposes to allocate 1,700,000 Baht from its net profit for the year 2025 to the legal reserve.

Following such allocation, as of 31 December 2025, the Company's legal reserve will amount to 6,700,000 Baht, representing not less than ten percent (10%) of the registered capital, thereby satisfying the requirements prescribed by applicable law.

Following the allocation to the legal reserve as described above, the Company has a net profit under the separate financial statements for the accounting period from 1 January to 31 December 2025 of 78,708,666 Baht. The Company has no accumulated losses, which would otherwise prohibit the payment of dividends pursuant to Section 115 of the Public Limited Companies Act B.E. 2535 (1992), as amended. The Board of Directors therefore proposes that the Shareholders' Meeting approve the payment of dividends in cash for the operating results of the year 2025 to the Company's shareholders at the rate of 0.30 Baht per share for 133,333,016 shares, totaling approximately 40 million Baht, representing approximately 50.82% of the net profit under the separate financial statements after the deduction of all reserves required under the Company's Articles of Association and applicable law. The proposed dividend payment is in accordance with the Company's dividend policy, which provides that the Company shall consider paying dividends at a rate of not less than 40% of the net profit shown in the Company's financial statements after corporate income tax and the legal reserve have been deducted. Shareholders may find further details of the Company's dividend policy in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), Part 1, Section 1.6 "Dividend Policy", available in QR Code format (Enclosure 2).

The Company's Dividend Payment Record is as follows:

Period / Year of Operating Results	Net Profit under Separate Financial Statements (Baht)	Dividend Rate (Baht per Share)	Total Dividend (Baht)	Dividend Payout Ratio (%)	Type of Dividend Payment	Dividend Payment Date
1 January – 31 December 2025 (Proposed)	78,708,666	0.30	40,000,000	50.82%	Cash	18 May 2026
1 January – 31 December 2024	64,341,189	0.16 + (3:1 share ratio)	32,666,508	50.77%	Cash and stock dividend	23 May 2025

1 January – 31 December 2023	55,372,400	0.28	28,000,000	50.57%	Cash	23 May 2024

Board of Directors' Opinion: The Board of Directors recommends that the Shareholders' Meeting approve the allocation of an additional amount of 1,700,000 Baht from the net profit for the year 2025 to the legal reserve, and approve the payment of cash dividends at the rate of 0.30 Baht per share, as detailed above.

The Board of Directors has carefully considered the Company's operating results, financial position, cash flow, obligations, and investment plans, and is of the opinion that such dividend payment will not affect the Company's ability to continue its business operations and is in line with the Company's dividend policy.

The Record Date for the entitlement to receive dividends shall be on 16 March 2026, and the dividend payment date shall be on 18 May 2026. However, such entitlement is subject to approval by the Shareholders' Meeting.

Voting Requirement: This agenda item shall be approved by a majority vote of the total votes cast by the shareholders present at the meeting and entitled to vote.

Agenda 5 To consider and approve the election of directors in place of those retiring by rotation.

Objectives and Reasons: Pursuant to the Public Limited Companies Act B.E. 2535 (1992), as amended, and Article 15 of the Company's Articles of Association, it is stipulated that at every Annual General Meeting, one-third (1/3) of the directors shall retire from office. If the number of directors cannot be divided exactly into three parts, the number closest to one-third shall retire.

For the first and second years following the registration of the Company, the retiring directors shall be determined by drawing lots. In subsequent years, the directors who have held office the longest shall retire. A retiring director is eligible for re-election.

At present, the Company has a total of seven (7) directors. Accordingly, at this Annual General Meeting, three (3) directors are required to retire by rotation, and are proposed for re-election for another term, namely:

Name of Directors	Position
1. Mrs. Darunee Edwards	Independent Director, Chairman of the Board, and Chairman of the Corporate Governance Committee
2. Dr. Pongsatorn Pilouk	Independent Director, Audit Committee Member, Nomination and Remuneration Committee Member, and Corporate Governance Committee Member
3. Pharm. Dr. Suradej Ekpanyaskun	Director and Executive Director

The Company provided minority shareholders with the opportunity to nominate candidates for election as directors during the period from 20 February 2026 to 20 March 2026, via the Stock Exchange of Thailand's disclosure system. The nomination criteria and procedures, including the nomination form, were published on the Company's website in advance for shareholders' information. It was found that no shareholder submitted any nomination of candidates for consideration as directors of the Company.

Board of Directors' Opinion: The Board of Directors, excluding those directors who are due to retire by rotation at the 2026 Annual General Meeting of Shareholders, has carefully and prudently considered all nominated candidates. The Board has taken into account various qualifications, including educational background, professional experience, skills, age, gender, nationality, religion, place of origin, diverse industry experience, and specific expertise required, as well as past performance as directors of the Company. Such consideration has been made in accordance with the nomination criteria and process, and in alignment with the Company's business strategy, including the use of the Board Skills Matrix as part of the selection process.

The Board of Directors is of the opinion that the shareholders should re-elect all three retiring directors for another term, as they are qualified, experienced, and have actively contributed to the Company's business operations. Furthermore, the Board has considered and determined that the nominee for the position of independent director possesses qualifications that fully comply with the relevant laws and regulations governing independent directors.

The profiles of the nominated candidates for election as directors are set out in Enclosure 4.

Nominee Directors	Expertise	Number of Shares Held		Percentage of Total Voting Shares
		31 December 2024	31 December 2025	
1. Mrs. Darunee Edwards	Food and Beverage Business Administration Corporate Social Responsibility (CSR) Corporate Governance Organizational Management	None	None	-

2. Dr. Pongsatorn Pilouk	Business Administration Law Sustainability Corporate Governance Internal Audit	None	None	-
3. Pharm. Dr. Suradej Ekpanyaskun	Food and Beverage Marketing Leadership Strategic Management Organizational Management	30,000,143 shares	40,000,190 shares	30%

Note: Excluding shares held by the spouse and minor children. (For further details, please refer to Enclosure 4.)

Voting Requirement: This agenda item shall be approved by a majority vote of the total votes cast by the shareholders present at the meeting and entitled to vote. The voting shall be conducted on an individual basis for each nominated director.

Agenda 6 To consider and approve the directors' remuneration for the year 2026.

Objectives and Reasons: Pursuant to Article 16 of the Company's Articles of Association, it is stipulated that directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, bonuses, or other benefits as determined under the Articles of Association or as approved by a resolution of the Shareholders' Meeting by a vote of not less than two-thirds (2/3) of the total votes of shareholders present at the meeting. Such remuneration may be fixed or based on specific criteria and may be determined from time to time or to remain in effect until further change. In addition, directors are entitled to allowances and other benefits in accordance with the Company's regulations.

The above provision shall not affect the rights of employees or staff of the Company who are elected as directors to receive remuneration and benefits in their capacity as employees or staff of the Company.

The payment of remuneration under the first and second paragraphs must not conflict with or affect the qualification requirements of independent directors as prescribed under the laws governing securities and exchange.

Board of Directors' Opinion: The Board of Directors recommends that the Shareholders' Meeting consider and approve the annual remuneration for the Company's directors. Although the principles and rates of remuneration in the form of monthly compensation and meeting allowances remain unchanged from those previously approved by the Shareholders' Meeting, the Nomination and Remuneration Committee, together with the Board of Directors, has carefully considered the appropriateness and fairness of the remuneration structure. This consideration is based on benchmarking against listed companies in the Stock Exchange of Thailand in the same industry, as well as past performance, experience, duties and responsibilities, scope of roles, business expansion, the Company's financial position, and operating results.

The proposed directors' remuneration shall be effective from 1 May 2026, with details as follows:

Directors	Year 2026 (Proposed)		Year 2025	
	Monthly Retainer (Baht/Month)	Meeting Allowance (Baht/Meeting)	Monthly Retainer (Baht/Month)	Meeting Allowance (Baht/Meeting)
1. Board of Directors				
Chairman of the Board	5,000	25,000	5,000	25,000
Independent Director	5,000	15,000	5,000	15,000
Director	None	None	None	None
2. Audit Committee				
Chairman of the Audit Committee	None	15,000	None	15,000
Audit Committee Member	None	10,000	None	10,000
3. Executive Committee				
Chairman of the Executive Committee	None	None	None	None
Non-Executive Executive Committee Member	100,000	None	100,000	None
Executive Executive Committee Member	None	None	None	None
4. Corporate Governance Committee				
Chairman of the Corporate Governance Committee	None	15,000	This sub-committee was newly appointed on 17 December 2025.	
Corporate Governance Committee Member	None	10,000		

5. Risk Management and Sustainability Committee Chairman of the Risk Management and Sustainability Committee Risk Management and Sustainability Committee Member	 None None	 15,000 10,000	This sub-committee was newly appointed on 17 December 2025.
6. Nomination and Remuneration Committee Chairman of the Nomination and Remuneration Committee Nomination and Remuneration Committee Member	 None None	 15,000 10,000	This sub-committee was newly appointed on 17 December 2025.

Notes:

1. In 2025, the Company paid directors' remuneration in the form of monthly retainers and meeting allowances, totaling 3,325,000 Baht.
2. Directors who serve as executives or employees of the Company and already receive regular monthly salaries shall not be entitled to additional remuneration as Company directors or members of any sub-committees.
3. Non-executive directors, as defined by the Securities and Exchange Commission and/or the Capital Market Supervisory Board, who serve on the Executive Committee, shall be entitled to receive a monthly retainer as directors.

Other benefits	**Year 2026 (Proposed)**	**Year 2025**
The Chairman of the Board and Independent Directors shall be entitled to receive allowances for performing duties as assigned by the Company. Such allowances shall be reimbursed at the following rates: • 1–4 hours: 2,500 Baht per attendance • 5–8 hours: 5,000 Baht per attendance	Total amount not exceeding 500,000 Baht	Total amount not exceeding 400,000 Baht

Note:

In 2025, the Company paid directors' remuneration in the form of other benefits, totaling 50,000 Baht.

Voting Requirement: This agenda item shall be approved by not less than two-thirds (2/3) of the total votes of shareholders present at the meeting.

Agenda 7 To consider and approve the appointment of the auditor and the determination of the audit fee for the year 2026.

Objectives and Reasons: In accordance with the Company's Articles of Association regarding the appointment of auditors and the determination of audit fees, as well as applicable legal requirements under the Public Limited Companies Act B.E. 2535 (1992), the following provisions apply:

Section 120 stipulates that the Annual General Meeting of Shareholders shall appoint an auditor and determine the audit fee of the Company on an annual basis. The same auditor may be reappointed.

Section 121 stipulates that the auditor must not be a director, employee, staff member, or holder of any position in the Company.

Auditor Selection Policy the Company shall invite audit firms approved by the Securities and Exchange Commission (SEC) to audit listed companies. Audit firms are requested to propose their terms of engagement and audit fees. The Audit Committee will consider and select the auditor offering the most appropriate and beneficial terms for the Company.

In addition, the SEC has revised the auditor rotation requirements in line with international standards. Listed companies are required to rotate auditors after seven consecutive fiscal years of service, with a cooling-off period of five years (previously five years of service with a two-year cooling-off period). This revised requirement has been effective since 1 January 2019, aimed at enhancing auditor independence and strengthening investor confidence in financial reporting.

During the initial transition period (2019–2023), the SEC allowed certain flexibility in the cooling-off period, permitting a minimum of three consecutive fiscal years. In addition, for auditors from smaller audit firms, exemptions may be granted to extend the service period beyond seven years, up to a maximum of nine years.

Where an auditor receives such exemption, the listed company is also deemed to have received the same exemption. Under the SEC's guidelines, the calculation of auditor tenure shall include only the years in which the auditor has signed the financial statements.

In order to comply with the law, the Company's Articles of Association (Article 36), and SEC notifications, it is therefore appropriate to propose the appointment of auditors to examine and express an opinion on the Company's financial statements, as well as to determine the audit fee for the year 2026.

Board of Directors' Opinion: The Board of Directors, in accordance with the recommendation of the Audit Committee, proposes that the Shareholders' Meeting appoint auditors from EY Office Limited as the Company's auditors for the year 2026, as they are qualified under SEC regulations, are independent, and have no relationship or conflict of interest with the Company, subsidiaries, management, major shareholders, or related persons. The Company and its subsidiaries use the same audit firm.

Accordingly, it is proposed that the Shareholders' Meeting consider appointing any one of the following auditors as the Company's auditor:

List of Proposed Auditors	Certified Public Accountant (CPA) Registration No.	Year of First Appointment
1. Ms. Orawan Techawatanasirikul	Certified Public Accountant (CPA) No. 4807 or	Has served as the auditor responsible for auditing and expressing an opinion on, and signing, the Company's financial statements for the year 2025, totaling 1 year.
2. Mrs. Gingkarn Atsawarangslit	Certified Public Accountant (CPA) No. 4496 or	Has not previously been the auditor responsible for auditing and expressing an opinion on, or signing, the Company's financial statements.
3. Ms. Rosaporn Decharkom	Certified Public Accountant (CPA) No. 5659 or	Has not previously been the auditor responsible for auditing and expressing an opinion on, or signing, the Company's financial statements.
4. Ms. Naraya Srisukh	Certified Public Accountant (CPA) No. 9188	Has not previously been the auditor responsible for auditing and expressing an opinion on, or signing,

		the Company's financial statements.

The profiles regarding the work experience, independence, and qualifications of the proposed auditors are set out in Enclosure 3.

In the event that any of the above-mentioned certified public accountants is unable to perform his/her duties, EY Office Limited shall arrange for another certified public accountant within the same firm to audit and express an opinion on the Company's financial statements on their behalf.

In addition, it is proposed that the Shareholders' Meeting consider approving the auditor's remuneration for the year 2026, covering the annual audit fee and the quarterly review fee of the financial statements of Nutrition SC Public Company Limited and its subsidiaries, in the total amount of 2,070,000 Baht. Such remuneration excludes value added tax (VAT), non-audit fees, and other out-of-pocket expenses, which shall be charged as necessary and actually incurred, such as travel expenses, document/printing costs, postage, and communication expenses, in accordance with general practice.

Auditor's remuneration: EY Office Limited

Item	**Year 2026 (Proposed)**	**Year 2025**
Annual audit fee and quarterly financial statement review fee of Nutrition SC Public Company Limited and its subsidiaries	2,070,000	2,070,000
Non-audit fees	None	28,000
Total (Baht)	**2,070,000**	**2,098,000**

Note: Non-audit fees incurred in 2025 relate to expenses for observing the destruction of the Company's and its subsidiaries' products.

Voting Requirement: This agenda item shall be approved by a majority vote of the total number of votes of shareholders present at the meeting and entitled to vote.

Agenda 8 Other matters (if any)

Board of Directors' Opinion**:** In accordance with good corporate governance principles, the Company will not consider any matters other than those specified in the notice of the Shareholders' Meeting. However, shareholders will be given the opportunity to express their opinions or raise questions on matters related to the agenda items proposed for consideration and approval.

The Company provided shareholders with the opportunity to propose agenda items for the 2026 Annual General Meeting of Shareholders in advance during the period from 20 February 2026 to 20 March 2026 via the Stock Exchange of Thailand's announcement system and through the Company's website. It was found that no shareholders proposed any additional agenda items.

In addition, the Company has disclosed information regarding an acquisition of assets (Enclosure 10) relating to the investment project for the construction of a human food production plant and an animal food production plant located in Bang Krathuea Subdistrict, Mueang District, Samut Sakhon Province. Such information was disclosed via the Stock Exchange of Thailand's announcement system on 17 December 2025 and circulated to shareholders on 24 December 2025. Shareholders may raise questions or request further information regarding this matter under this agenda item.

Shareholders are kindly requested to study the details regarding participation in the electronic meeting (E-AGM) and the Company's Articles of Association relating to shareholders' meetings (Enclosures 6 and 7, respectively). Any advance questions may be submitted to comsec@nutritionsc.co.th.

Accordingly, the Company hereby invites shareholders to attend the Annual General Meeting of Shareholders for the year 2026 on the date, time, and details as specified above. The meeting will be conducted via electronic means (E-AGM) exclusively.

The Company has enabled advance registration through the IR PLUS AGM application starting from 6 April 2026 onward.

Please be informed accordingly.

Yours faithfully,

-signed-

(Ms. Darunee Edwards)

Chairman of the Board

Nutrition SC Public Company Limited

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